

MULTIPLIER EVENT OF THE ERASMUS+ CONSTRUCTYVET PROJECT

Name of the event: Technical seminar on “How to build with the Passivhaus Standard”

Date of the event: 10 May 2016 (12.00-14:30)

Place of the event: Headquarters of “Fundación Laboral de la Construcción del Principado de Asturias” (FLC-Asturias) - Ribera de Arriba - Asturias - Spain

Partner involved: FLC-Asturias

CONTEXT AND TYPE OF PARTICIPANTS

As part of **Intellectual Output O1** (Report on the adequacy between skills needed by building companies concerning **worksite supervisors / team leaders** and available training offer) **FLC-Asturias**, like the rest of the partners of the **CONSTRUCTYVET PROJECT**, carried out activities targeted at **identifying the needs of companies** in terms of **knowledge, skills and competences** related to these two job profiles. These activities included the **analysis of job announcements, individual interviews with companies and focus groups** with other **professionals / experts** of the construction sector. The research, undertaken from **January to April 2016** by our organisation in the region of Asturias, **shed light on the need for these professionals to acquire**, among others, **transversal competences** related to the **energy performance of buildings, energy saving, energy efficiency, renewable energies**, etc.

Taking into account the preliminary results of the research undertaken, FLC-Asturias and “Formación Passivhaus” (Centre specialised in Training, Energy and Building) organised a technical seminar on “How to build with the Passivhaus Standard” on the 10th of May 2016. The seminar, with free access but requiring subscription, was particularly targeted at the **companies and employees** of the construction sector (mainly **middle management** and other skilled trade workers), **entrepreneurs, trainers** and other relevant **stakeholders**, such as Public Authorities, Employers’ Associations, Trade Unions, Vocational Training Centres, etc. One of the main goals of the seminar was to disseminate among the participants the **preliminary results achieved** by our organisation in **Intellectual Output 1** and to gain the participants’ feedback, opinions and contributions with regard to these results.

MONITORING

- **Number of subscriptions:** 112 subscriptions
- **Real number of participants:** 88 participants
- **Persons of the project involved:** Luis Javier Alonso Méndez, Sandra Alba García and Marta Suárez Cumbreño

GENERAL RESULTS

The seminar served to disseminate, particularly among the project's main target groups (**construction companies, worksite supervisors and team leaders**), the **preliminary results achieved** by our organisation in **Intellectual Output 1** and to obtain their **valuable feedback and contributions**. The seminar also proved to be an excellent setting for boosting the **participants' interest and support** in following the on-going procedures of ConstructyVET and its possible impact on the companies and employees of the construction sector. During the seminar, the **eighty-eight participants** were also able to learn more about the characteristics and requirements of the "Passivhaus Standard" and on how to **acquire the knowledge, skills and competences** related to this energy performance standard, increasingly demanded by companies in our region.

PROPOSALS FOR IMPROVEMENT FOR THE NEXT MULTIPLIER EVENT

- It would be of great interest and relevance to achieve a more active participation on behalf of **decision-making, advisory and regulatory bodies in Education**.
- For the next multiplier event, FLC-Asturias will seek the **active participation** of some of the **direct beneficiaries** of the ConstructyVET Project (construction companies, worksite supervisors and team leaders).
- FLC-Asturias will also consider administering **questionnaires** to measure the participants' satisfaction and to collect their proposals for improvement. In this case, it wasn't feasible due to the event's tight schedule.

GENERAL EVALUATION AND CONCLUSIONS

The participants strongly supported the **methods** (individual interviews and representative focus groups) used to **analyse** the adequacy between the skills needed by building companies concerning the two job profiles and the available training offer. They also appreciated the effort made to address not only the technical but also the **soft** and **transversal skills** demanded by companies for worksite supervisors and team leaders. The attendees also viewed positively the **preliminary results** of our research, particularly with regard to the **training needs** of the building companies in terms of knowledge, skills and competences related to **middle management** in the field of energy efficiency and energy performance standards and the approach to undertake specific courses to cover these needs.